

Government of West Bengal
School Education Department, Primary Branch.

Memo No.-269-SE(Pry.)

dated- 16/04/1996

To: The Director of School Education.

Sub: *Protection* and fixation of *pay* of *Teacher* of an approved Non-Govt. aided/Govt.

Ref: Deputy Director of School Education (Basic)'s notes dated 29.11.94

The undersigned is directed to say that the question of *protection* and fixation of *pay* of an approved *teacher* of a recognized Non-Govt. aided/Govt. sponsored educational institution who later joins *another* recognized Non-Govt. aided/Govt. sponsored educational institution in an approved *post* through proper channel has been under consideration of the Govt. for sometime past.

2. After careful consideration, the Governor is now pleased to allow *protection* and fixation of *pay* of a *teacher* of an approved Non Govt. aided/Govt. sponsored educational institution viz. **Primary/Junior High/Secondary/Higher Secondary school/Madrasah/Primary Teachers' Training Institute**, who is *appointed* as a *Teacher/Head Teacher/Headmaster/Asstt. Headmaster/Lecturer/Principal*, as the case may be, in the same or *higher* scale of *pay*, against an approved *post* in *another* approved non-Govt. aided/Govt. sponsored educational institution in the following manner.

(a) When the new *post* does not carry *duties* and *responsibilities* of greater importance, the *pay* shall be fixed at the stage of the time scale which is equal to his/her in the old *post*, or if there is no such stage, at the stage next below the existing *pay* in the former *post* plus personal *pay*, equal to the difference between the old *pay* and the *pay* now allowed, to be absorbed in subsequent increases in *pay* in the new *post*.

(b) When the latter *post* carries *duties* and *responsibilities* of greater importance than those attached to the former *post* hold by the increment, the *pay* shall be fixed in the time-scale of the new *post* in the manner as laid down in para 7 of G.O No. 492(6)-Edn.(B) dated 26.10.81 issued by this Department.

(c) The date of increment in the former case shall remain unaltered and in the latter case it shall be on completion of one full incremental period.

3. Fixation of *pay* as indicated in the proceeding para shall be made provided that there is no break-in-service between leaving the former *post* and joining the better *post*, reasonable journey-time being not treated as break-in-service.

4. The Dist. Inspector of Schools shall be required to move the Director of School Education for *pay*-fixation in the above manner.

5. This order issues with the concurrence of Finance Department Group "P" (*Pay*) vide U.O No. 2068 of Group P (*pay*) dated 4.12.95

6. The Principal Accountant General, *West Bengal* and Finance Department of this Government are being informed.

7. All concerned may also be informed accordingly.

sd/ S.Som (Joint Secretary)